

# Looking for your next leadership development program?

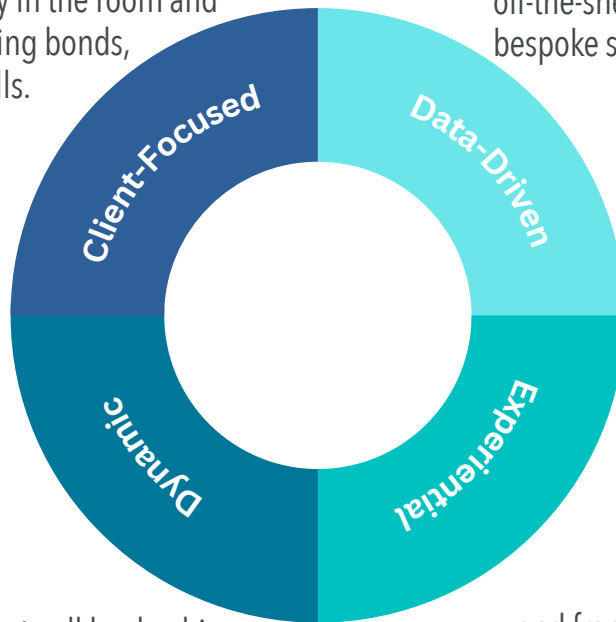
Vicissitude can expertly assist you with this through being:



We work with a diverse array of clients to deliver high impact programs.

Whether your leadership program is for emerging, or senior leaders, we partner with internal stakeholders to ensure our solutions are aligned with their needs. We recognise the capability in the room and utilise this whilst building bonds, understanding and skills.

From consultation and design through to evaluation, we ensure our solutions are informed by data and best-practice. We are accredited in numerous psychometric assessment tools that can be integrated into your program and can offer off-the-shelf solutions and bespoke surveys.



The world of work is constantly changing. Vicissitude responds to this with a strengths-based, adaptable approach

and brings this energy to all leadership development programs. We can deliver impactful programs that suit your timeframe and delivery medium.

We maximise learning, without overwhelm, through exploring a combination of theoretical models and frameworks, and practical opportunities to apply these in a learning environment. Our intelligent design is built around participant insight and experience to keep leaders engaged & motivated to apply the learning.



BRING VULNERABILITY ◦ DEVELOP TRUST ◦ CREATE UNDERSTANDING ◦  
GROWTH THROUGH CHALLENGE ◦ CONNECT WITH COMPASSION





change for the better



[www.vicissitude.com.au](http://www.vicissitude.com.au)

### ***Why we do what we do?***

Vicissitude was created out of a desire to assist individuals, teams and whole organisations to respond positively to the inevitable ups and downs of our working lives.

We are all being asked to respond to change within our organisations, teams and broader lives, so at Vicissitude we ask, *'How can we change for the better?'*

Vicissitude is proud to work alongside many positive social impact organisations to assist them in being the change they want to see in the world.

### ***What do we do?***

Vicissitude is a team of workplace psychologists who enjoys working with individuals, teams, and whole organisations to develop evidence-based solutions that maximise organisational performance and optimise success.

We partner with our clients to support them across the entire employee journey in developing people-centred solutions that support employee effectiveness. Our focus is on wellbeing, culture, leadership, team dynamics, organisational development, coaching and developing positive plans for the future.

### ***How we do it?***

We take pride in getting to know our clients to ensure we deliver bespoke solutions that recognise the dynamic interplays within workplaces. Our approach is aligned with each client's unique organisational context and supports individuals to flourish and thrive through unlocking the alignment between systems, processes, and people.

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